

Section 508 Software Standard VPAT

| Section 1194.21 Software Applications and Operating Systems - Detail Voluntary Product Accessibility Template | | |
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| Criteria | Supporting Features | Remarks and explanations |
| (a) When software is designed to run on a system that has a keyboard, product functions shall be executable from a keyboard where the function itself or the result of performing a function can be discerned textually. | All Flexus software is designed to fully support 100% of the Microsoft Windows keyboard functions as well as 100% of the Microsoft mouse functions. | Fully Compliant |
| (b) Applications shall not disrupt or disable activated features of other products that are identified as accessibility features, where those features are developed and documented according to industry standards. Applications also shall not disrupt or disable activated features of any operating system that are identified as accessibility features where the application programming interface for those accessibility features has been documented by the manufacturer of the operating system and is available to the product developer. | All Flexus software is written using standard Windows API functions. All Flexus software is written to operate in a Windows environment without causing any disruption to any other standard Windows application which may be running on the same hardware device or network environment. | Fully Compliant |
| (c) A well-defined on-screen indication of the current focus shall be provided that moves among interactive interface elements as the input focus changes. The focus shall be programmatically exposed so that Assistive Technology can track focus and focus changes. | All Flexus software is written using standard Windows API functions. All Flexus software is written to provide focus using standard Microsoft Windows cursor and pointer elements and functions. | Fully Compliant |

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| (d) Sufficient information about a user interface element including the identity, operation and state of the element shall be available to Assistive Technology. When an image represents a program element, the information conveyed by the image must also be available in text. | All Flexus software is written using standard Windows API functions. User interface elements are displayed in a standard Windows fashion in solely a textual fashion or in a combination of an image and a textual fashion. | Fully Compliant |
| (e) When bitmap images are used to identify controls, status indicators, or other programmatic elements, the meaning assigned to those images shall be consistent throughout an application's performance. | All Flexus software uses bitmap images consistently throughout each and every one of our products. | Fully Compliant |
| (f) Textual information shall be provided through operating system functions for displaying text. The minimum information that shall be made available is text content, text input caret location, and text attributes. | All Flexus software is written using standard Windows API functions. Textual elements are displayed in a standard Windows fashion using standard Windows text display functions. | Fully Compliant |
| (g) Applications shall not override user selected contrast and color selections and other individual display attributes. | All Flexus software is written using standard Windows API functions. User defined contrast and color settings and all individual display attributes are displayed by the Flexus software using the user defined settings. | Fully Compliant |
| (h) When animation is displayed, the information shall be displayable in at least one non-animated presentation mode at the option of the user. | There is no animation included in the Flexus software, therefore Rule H is not applicable. Should Flexus include animation in the future, it is our intent to display such information in at least one non-animated presentation mode at the user's discretion. | Fully Compliant |
| (i) Color coding shall not be used as the only means of conveying information, indicating an action, prompting a response, or distinguishing a visual element. | Color coding is not used in any of the Flexus tools. Should Flexus include color coding in the future, it is our intent to display other methods of conveying information which indicates an action, prompts a response or distinguishes a visual elements. | Fully Compliant |
| (j) When a product permits a user to adjust color and contrast settings, a variety of color selections capable of producing a range of contrast levels shall be provided. | None of the Flexus products permit a user to adjust color and contrast settings. Flexus fully supports the ability of the user to set color and contrast settings at the operating system level. Should Flexus include permission to adjust color and contrast from within the software of the company in the future, it is our intent to support the full set of color selections available as well as the full range of contrast settings as supported by the operating system. | Fully Compliant |

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| <p>(k) Software shall not use flashing or blinking text, objects, or other elements having a flash or blink frequency greater than 2 Hz and lower than 55 Hz.</p> | <p>There are no flashing or blinking text, objects or other elements included in the Flexus software, therefore Rule H is not applicable. Should Flexus decide to utilize flashing or blinking text or objects in the future, it is our intent to not use flashing or blinking text or objects having a flash or blink frequency greater than 2 Hz and lower than 55Hz.</p> | <p>Fully Compliant</p> |
| <p>(l) When electronic forms are used, the form shall allow people using Assistive Technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues.</p> | <p>There are no electronic forms used in the COBOL sp2 product, therefore Rule I is not applicable. Should Flexus decide to utilize electronic forms in the future, it is our intent to allow people using Assistive Technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues.</p> | <p>Fully Compliant</p> |

Section 1194.31 Functional Performance Criteria - Detail
Voluntary Product Accessibility Template

| <i>Criteria</i> | Supporting Features | Remarks and explanations |
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| (a) At least one mode of operation and information retrieval that does not require user vision shall be provided, or support for Assistive Technology used by people who are blind or visually impaired shall be provided. | <p>All Flexus products are written in Microsoft C and directly invoke the Microsoft Windows Application Programming Interface (API) functions. As such, all Flexus products utilize the Windows environment for any and all Assistive Technology support. No Flexus product interferes with nor modifies any of the Accessibility Options provided by the standard Windows environment.</p> <p>All interactive Flexus products support standard tabbing between GUI elements, tooltips for toolbar icon buttons, and keyboard shortcuts both as alternatives to menus as well as navigation.</p> <p>'Assistive Technology' options are available in Windows XP under Control Panel, Accessibility Options.</p> | Fully Compliant |
| (b) At least one mode of operation and information retrieval that does not require visual acuity greater than 20/70 shall be provided in audio and enlarged print output working together or independently, or support for Assistive Technology used by people who are visually impaired shall be provided. | See comments from 1194.31 (a) above. | Fully Compliant |
| (c) At least one mode of operation and information retrieval that does not require user hearing shall be provided, or support for Assistive Technology used by people who are deaf or hard of hearing shall be provided | See comments from 1194.31 (a) above. | Fully Compliant |
| (d) Where audio information is important for the use of a product, at least one mode of operation and information retrieval shall be provided in an enhanced auditory fashion, or support for assistive hearing devices shall be provided. | See comments from 1194.31 (a) above. | Fully Compliant |
| (e) At least one mode of operation and information retrieval that does not require user speech shall be provided, or support for Assistive Technology used by people with disabilities shall be provided. | See comments from 1194.31 (a) above. | Fully Compliant |

Product name: COBOL sp2

Version:4.1

Flexus, A Company of Interex Software, Incorporated:

Date: July 28, 2008

Submitted by: Robert T. Wolfe

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| (f) At least one mode of operation and information retrieval that does not require fine motor control or simultaneous actions and that is operable with limited reach and strength shall be provided. | See comments from 1194.31 (a) above. | Fully Compliant |
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| Section 1194.41 Information, Documentation, and Support - Detail Voluntary Product Accessibility Template | | |
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| Criteria | Supporting Features | Remarks and explanations |
| (a) Product support documentation provided to end-users shall be made available in alternate formats upon request, at no additional charge. | <p>Flexus provides a user manual in Adobe Acrobat Portable Document Format (PDF). It is the policy of Flexus to provide alternate formats upon request by the customer at no additional charge. These formats include paper, Microsoft Word (.DOC), Microsoft Word 2007 (.DOCX), Rich Text Format (.RTF) or HyperText Markup Language format (.HTML). In addition, all interactive Flexus products include a help file, which is compiled in a standard Microsoft help system format.</p> <p>Both the product documentation and the integrated help system contains graphics for illustrative purposes.</p> | Fully Compliant |
| (b) End-users shall have access to a description of the accessibility and compatibility features of products in alternate formats or alternate methods upon request, at no additional charge. | <p>A Section 508 VPAT document is available in Microsoft Word document from this url at no additional charge:</p> <p>http://www.flexus.com/Section-508-VPAT-COBOLsp2-2008.pdf</p> | Fully Compliant |
| (c) Support services for products shall accommodate the communication needs of end-users with disabilities. | Product support is available through standard non-TTY telephone and email. A subscription-based e-mail discussion list server as well as a File Transfer Protocol (FTP) Server is also available for registered customers. | Fully Compliant |